

2010 BENEFIT SUMMARY FOR COUNCIL 82

UNIVERSITY AT BUFFALO			
COUNCIL 82 EMPLOYEE BENEFITS			
HEALTH INSURANCE 56 DAY WAITING PERIOD (from date of appointment) Includes prescription plan (CHOOSE ONE):	OFFICE CO-PAY	BI-WEEKLY COST	
		INDIVIDUAL	FAMILY
EMPIRE PLAN (www.cs.state.ny.us/ebd) (BLUE CROSS AND UNITED HEALTHCARE)	\$15	\$23.57	\$101.83
COMMUNITY BLUE (HMO) www.bcbswny.com	\$10	\$42.46	\$215.10
INDEPENDENT HEALTH ASSOCIATION (HMO) www.independenthealth.com	\$10	\$37.16	\$163.97
EYEMED www.eyemedvisioncare.com	56 day waiting period. No additional cost for enrollment.		
GHI DENTAL www.ghi.com	56 day waiting period. No additional cost for enrollment.		
RETIREMENT: NYS EMPLOYEES' RETIREMENT SYSTEM (ERS) www.osc.state.ny.us/retire/	3% employee contribution; full-time employees must join. 10 year vesting period		
Elective tax deferred plans: may enroll in both plans concurrently deferring \$33,000 annually, over age 50 "catch-up" for 403(b) and 457(b) plan participants is \$5,500 per year for each plan, total \$44,000 may be deferred.			
TIAA-CREF SUPPLEMENTAL RETIREMENT ANNUITY 403(b) www.tiaa-cref.org	Maximum employee contribution for 2010 is \$16,500 (plus \$5,500 over 50 "Catch-Up")		
NEW YORK STATE TAX DEFERRED COMPENSATION 457(b) www.nysdcp.com	Maximum employee contribution for 2010 is \$16,500 (plus \$5,500 over 50 "Catch-Up")		
EDUCATIONAL ASSISTANCE: TUITION WAIVER: www.hr.buffalo.edu/tuition	The SUNY B140W waiver program is available to all Council 82 employees, as long as funding lasts, who are half-time (.50 FTE) or greater. A percentage (25% or 50% based on FTE) of the employee's tuition cost is waived. The employee must be employed for six months prior to the start of the semester, and employment must continue for duration of course.		
For further information, please visit www.hr.buffalo.edu or call University Human Resources at (716) 645-7777.			